

CORPORATE PROFILE

TECHNOLOGY | CONSULTING | PRODUCTS & SOLUTIONS | OUTSOURCING

EMPOWERING TECHNOLOGY | DELIVERING INNOVATION | INSPIRING TRANSFORMATION

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DELQ Solutions is an organization providing diverse business solutions with unparalleled depth of both functional and industry expertise. We are intellectually curious and highly collaborative with a passion for excellence.

DELQ Solutions aims at bringing all corporate solutions to its clients with essential Quality.

We understand our clients' businesses and our experience in the various domains such as Information Technology, Human resources, Quality, Training.... fully complements and strengthens our service gamut and allows us to operate as a preferred solution provider.

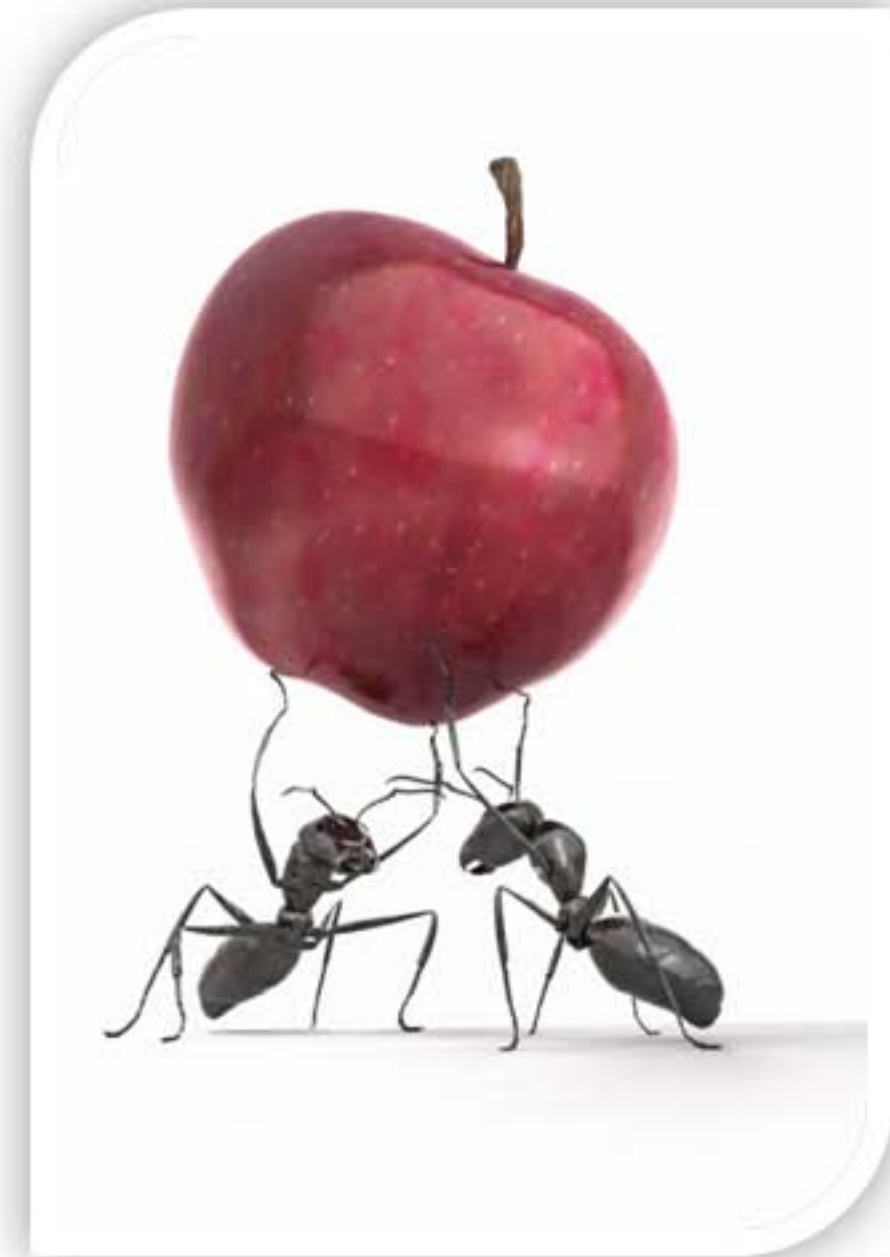
A young, aggressive, intellectual company whose client focus policies are intended in contributing to the creation of a relationships which continues beyond completion of projects, While the people focus aims at building a learning organization to manage the demands of a rapidly changing techno world.

MISSION

To become an Organization revolutionizing technological advancements that delivers innovation and inspires transformation.

VISION

To excel in Customer Values through Services, Products, Solutions and Relationships



DELQ's value proposition is the increased consciousness in Product and service quality which enables it to sustain the competition.

We are intellectually curious and highly collaborative with a passion for excellence.

We work towards building a "Long Term" bond with our clients in providing them solutions which are of high value by optimizing and leveraging technology.

we provide our clients the leverage of the best services available which exceeds their expectations and falls well within their cost regulations.

Special emphasis is laid on core competencies and experiential learning of management skills through special modules and projects on current dynamics of the industry.

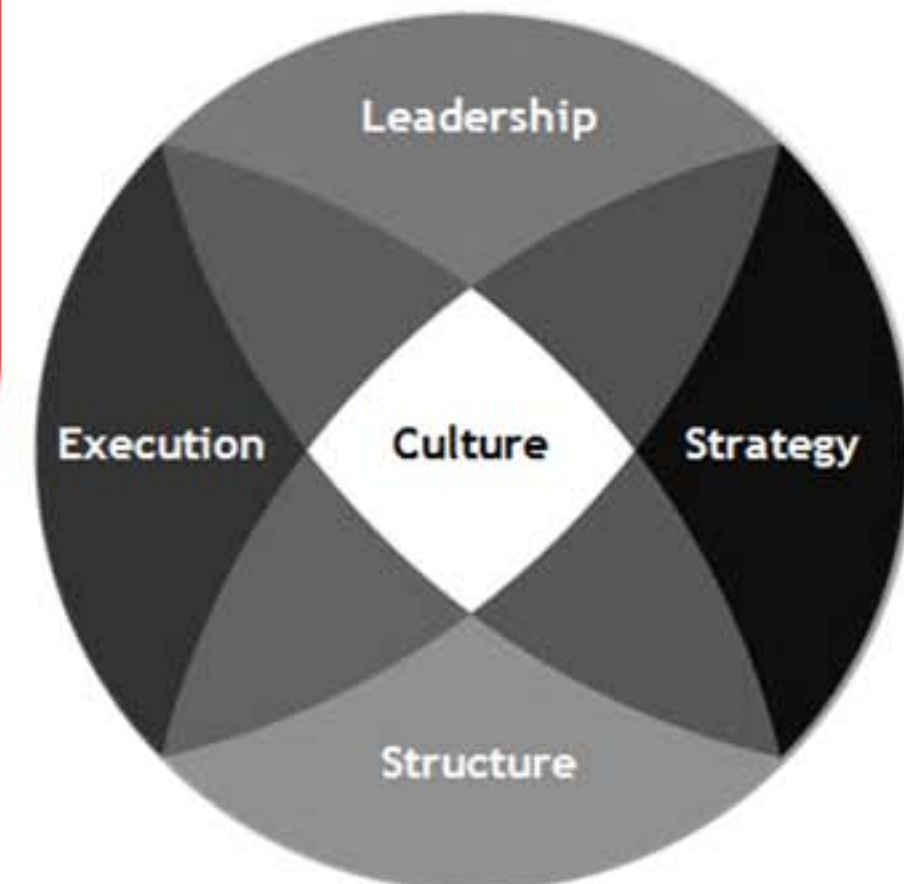
we bring in domain experts in almost all the projects, all our practices are led by experts in the respective domains.

We build a solid foundation of core fundamentals with Practical Professional Skills.

Our approaches address the key issues of transition management and operational efficiency improvement.



- Process Based Approach
- Clear Vision
- Integration Plans Aligned with Business Strategy
- Commitment and Leadership
- Effective Project Management and Communications
- Measured Risks
- Innovation and Learning
- Quality Management Principles
- High skilled team



TECHNOLOGIES

- Custom Application Development
- Application Management
- Application Migration
- System Integration
- Independent Validation and Testing
- Website Design and Development
- Enterprise Solutions
- Application and Software Testing
- Corporate Designing

CONSULTING

- Human Resource Consulting
 - Policies and Procedures
 - Workforce Consulting
 - Employee Engagement
- Quality Management Systems
 - ISO 9001:2008
 - TS 16949:2002
- Environmental Management Systems
- Information Security Management System



PRODUCTS & SOLUTIONS

- Attendance Management Application
- Library Management System
- Document Management System
- Learning Management System
- Asset Management Solutions
- Access Control Applications
- Education Enterprise Solutions
- CRM Solutions

OUTSOURCING

- Human Resource Outsourcing
 - Manpower Augmentation
 - Recruitment Solutions
 - Employee Engagement
- Technology Outsourcing

TRAINING

- Technology Training
- Soft Skills Training
- Customized Training Solutions



DELQ focuses extensively on maximizing the returns for its clients through IT Services. We integrate our extensive skills, expertise and experience in creating or enhancing any Application. Providing key solutions in a variety of platforms and scripting languages.

We focus on the clients' goals to bring their vision in to reality. We deliver Custom designed Applications which are not readily available off the shelf for the client.

A key success factor is a performance area of critical importance in achieving consistently high productivity. "Process Based Approach towards all the Applications coupled with the Human excellence is the secret ingredient which provides the high productivity of team DELQ.

We intend to provide you with a complete solution for all your needs. We create value by diligently applying Analysis, Strategy and Leadership to deliver profits worthy of our clients' investments.



Evolution of Technologies has never been so fast paced, with the emergence of new devices and Products so frequently in the market, it has become imperative for us to master the New Technologies and Domains and to consistently Innovate and Develop high Quality and sustainable Products / Software Application.

DELQ Solutions empowers Technology, Delivers Innovation and Inspires Transformation. With the renowned Process Methodology Approach, we bring to the Clients' Technology and Solutions which are affordable and stand the Test of Sustenance.

We aspire to exceed expectations;

Our teams led by Project Managers are trained professionals on Project Management. All our development is based on Industry standards adhering the Quality Management Principles.

DELQ's expertise includes;

- Microsoft technologies
- Sun Technologies
- PhP
- Ruby on Rails
- SQL Server
- Oracle

QUALITY MANAGEMENT SYSTEMS

QMS can be defined as a strategic management approach with a set of policies, processes and procedures required for Quality Planning and execution (production / development / service) in the core business areas of any organization.

QMS integrates the various internal processes within the organization and crafts framework of managing processes that create and control products and services which consistently satisfy the customers and regulatory requirements.

We specialize in Initiating and Implementing Industry specific Quality Management Systems

With a multi faceted team of consultants from diverse domains and verticals we provide our clients the tools to gain competitive edge over its competitors. We focus on developing QMS which is effective and sustainable.

Most Importantly we try to add tangible benefits to our client organizations and focus on measurable return on investments (ROI).

Effective implementation of the Quality Management Systems helps Organizations to

- Be more competitive
- Improve cycle times
- Reduce costs
- Improve morale

HUMAN RESOURCE CONSULTING

In today's dynamic employment market, all the organizations must search for ways to reduce costs while maintaining or improving functionality. DELQ provides organizations the opportunity for improving HR performance through HR Consulting and outsourcing.

We offer an array of Human Resource Management solutions designed to reduce the costs of traditional Human Resource models, while providing the highest quality HR outsourcing services. Lower costs and better HR results, that's a winning combination. We help clients drive value through people and produce remarkable business results.

DELQ PHILOSOPHY

DELQ is built on the philosophy that effectively and efficiently managed Human Resources will attain a strategic and competitive advantage.

Service is a cornerstone of our long term plan, as we choose to build long term relationships with our clients.



DELQ's approach moves with the business goals and objectives of its clients to divulge instantaneous and realistic results.

Special emphasis is laid on core competencies and experiential learning of skills through special modules. We build strong foundation of core fundamentals with practical professional skills

TRAINING SOLUTIONS

- Needs Assessment
- Training Evaluation
- Customized Training solutions

SOFT SKILLS TRAINING

We work with innovative ideas in incorporating Soft Skills Training solutions to achieve practical results.

We provide an environment which is conducive for learning, comprehensive learning material.

The cutting edge of DELQ is the unparalleled Price / Quality ratio

- Behavioral Training
- Communications Skills Training
- Management Skills Training
- Train the Trainers Programs
- Leadership Development Programs
- Language Enhancement Training
- Training Evaluation

Given today's business climate and the exponential growth in Technology with its effect on economy and society at large, the need for Training is more pronounced more than ever.

Our approach addresses the key issues of transition management and operational efficiency improvement with Innovative and Practical Learning Technique. Special emphasis is laid on core competencies and learning of skills and Technology through Special modules on the current dynamics of the industry.

We build a solid foundation of core fundamentals with professional practical skills.

Whether it is for an Individual or an Organization, our Training Programs are designed to suit your needs. We deliver a range of Technical Training Modules.

Our Training Modules are designed to bring about Transition in the Individuals.. DELQ works on Transforming Individuals to Professionals

- Programming Languages
- Software Engineering Courses
- Distributed Technologies
- Database Architecture
- Internet Technologies
- Client / Server Courses
- Web Designing Courses

TECHNOLOGY OUTSOURCING

Our solutions enable organizations to drive critical business outcomes leveraging Information Technology.

IT Process and Service Management focuses on transforming IT services using an integrated approach encompassing the gamut of processes involved in IT solutions, sourcing, services and operations. The range of services include assessments, strategic planning, process definition and implementation, and continual improvement, leveraging industry best practices.

BUSINESS VALUE PROPOSITION

- Ease of Systems Integration
- Improved Product, Service & Process stability
- Optimized IT Maintenance Costs
- Business Process Flexibility
- External Process Cost Reduction
- Cycle Time Reduction
- Regulatory Compliance
- Improved Risk Management



HUMAN RESOURCE OUTSOURCING

When choosing to outsource a function as critical as Human Resources, we realize that trust is a critical factor. We feel that by choosing DELQ, you will be adding value and saving cost. We rapidly learn your objectives and establish a plan that will meet those objectives.

We provide a full range of Human Resources Services that maximizes the impact your employees can make to the success of the organization.

Our recruitment solutions are based on established best practices along with innovations suiting the unique needs of our clients. By partnering strategically with our clients we understand the precise requirements and implement technological improvements to stay ahead of the curves in all areas of Client Centered Service Delivery, we work to achieve the clients' objectives.

When you Outsource your recruitment functions to DELQ, you are associating yourself with one of the best in the business whose core competencies and expertise revolves around Talent Acquisition and Talent Development. Recruitment Outsourcing to DELQ means transformation.

Regardless of the size or sector of clients' organizations we develop and design strategies and services to deliver to the clients' objectives and strategic goals.

Making our Clients' business stronger by empowering them to be more responsive to their customer's and to the competitive environment



PARTIAL CLIENTS / ALLIANCE PARTNERS



Microsoft

Delonti



NEVEGE

ALPHA RAY
TECHNOLOGIES



AABONSMIT ALLOYS PVT LTD.

Convergence

Providing Web Design Services in Dubai Since 2002

And More

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DELQ SOLUTIONS (P)LTD

UNITED STATES:

103, ROSEWOOD LN
MOORESVILLE,
NC 28117
USA
PHONE: 1 407 901 4662

INDIA:

37 B, GOPALAPURAM II STREET
CHENNAI - 600 082
INDIA
PHONE: 91 44 2671 0100

WRITE TO US:

info@delqsolutions.com
enquiry@delqsolutions.com
sales@delqsolutions.com

www.delqsolutions.com